

Adat Board meeting 02/24/26

In attendance:

Mark Klapow, President
Shana Waggoner, Immediate Past President
Cate Whiting- At-Large/Governance
Jane Feldman- Vice President, Personnel and Administration
Lauren Biel- Vice President, Development
David Clopper- Religious Practices
Mark Grossman- Vice President, Lifelong Jewish Learning
Tal Widdes- At-Large/External Relations
Daniel Simkin- At-Large/Children, Youth and Family Engagement
Andrew Leach- Treasurer
Jacob Feinspan- Vice President, Programming
Ariel Michelman-Ribeiro- Secretary

Staff: Rena Milchberg, Rabbi Scott

Not attending:

Anita Lampel- At-Large/Tikkun Olam
Ariel Levin- Vice President, Community Engagement

Meeting convened at 7:30 p.m.

Andrew Leach gave an informal update from the Finance Committee.
We voted to approve the December Board Meeting minutes- 8 approved, no opposed, 4 abstained. The motion passed.

Rabbi Scott gave an update on the growth plan. Lines of effort include:

- Member connections. There is a member committee to strengthen connections.
- Leveraging existing strengths. Develop a self-definition and leverage events for recruitment instead of holding recruitment events.
- Broader community impact. Find feeders, use partnerships.
- Capture Communicate content. We hired a communications director to help capture and share content.

Cate Whiting and David Clopper led a review of the Bylaws revision. They summarized changes, some of which include updated roles, committees, board positions, and committee leader positions. There was discussion about standing committees and how to add or remove them in the future. There was discussion about how the committees connect with the Board and staff.

The Board voted on authorizing Shana Waggoner and Mark Klapow with the assistance of council to enter into negotiation with Rabbi Scott on a new contract. The motion passed unanimously.

The meeting adjourned at 9:50 p.m.