

Adat Shalom Board meeting Minutes June 3, 2025

In attendance at the hybrid meeting:

President Mark Klapow

Treasurer Murray Sacks, via Zoom

Vice President, Lifelong Jewish Learning Marc Grossman, via Zoom

Vice President, Personnel and Administration Jane Feldman

Vice President, Programming Jacob Feinspan

Vice President, Membership Ari Levin

Vice President, Development Lauren Biel

At-Large/Governance Cate Whiting

At-Large/External Relations Tal Widdes

At-Large/Children, Youth and Family Engagement Daniel Simkin

At-Large/Tikkun Olam Anita Lampel

Religious Practices Committee David Clopper

Past President(s) Shana Waggoner

Absent: Secretary Ariel Ribeiro, Rabbi Scott

Staff/Clergy: Rena Milchberg, Sarah Herman

The Meeting convened on June 3, 2025 at 8:36PM

Upon a motion duly made and seconded the board voted to approve the May 6, 2025 minutes.

Lauren Biel made a presentation on behalf of staff, hospitality and membership about a modification to the policy surrounding hospitality and oneg service. Upon a motion duly made and seconded, the board voted to approve the policy below:

At Adat Shalom, we take joy in pitching in. It's reflected in our services, our hospitality and the ways that we care for each other and our broader community.

Hospitality at Adat Shalom is a central facet of Adat Shalom communal life, and one that relies on the engagement of all of our members to function smoothly.

Each adult member can support hospitality in one of two ways: 1) providing food and serving in the kitchen/greeting on First Fridays, Shabbat Mornings, and other events where food is being served; or, 2) by contributing an amount of money* to enable the synagogue to purchase additional resources for hospitality. If electing to provide food and serve/greet, each adult member is expected to participate two times over the course of a year on dates of their choosing.

Members who make no selection will be emailed by the Hospitality Committee to make a selection that works for the member and the community. If the member does not choose a date or make a contribution after being contacted, they will be billed. The staff is able to exempt members based on extenuating circumstances.

Members of the same household are not required to make the same choice (i.e., one family member can opt to make food and serve at an oneg, while the other prefers to select option 2).

*Staff will set the "option 2" financial amount on an annual basis

Mark Klapow proposed the creation of committees and working groups. Upon a motion duly made and seconded, the board voted to approve the following:

Pursuant to Section 5.4 of the Bylaws, the following committees are created with the following chairpersons.

- Membership and Community Engagement Committee - VP Community Engagement (Ari Levin)
- Personnel Committee - VP Personnel (Jane Feldman)

And, for the time specified, the following working groups are created with the following chairpersons.

- Teen Working Group (12 months) - Marc Grossman
- Family Programs Working Group (12 months) - Daniel Simkin
- Fundraising Working Group (12 months) - Lauren Biel
- Bylaws Working Group (12 months) - Cate Whiting

Members of all the above groups will be appointed by the chairpersons and ratified by the President.

Upon a motion duly made and seconded, the board adjourned at 9:06 PM.

