

Adat Shalom Board meeting Minutes October 21, 2025

In attendance

President Mark Klapow

Immediate Past President Shana Wagger

Treasurer Andrew Leach

Secretary Ariel Ribeiro

Vice President, Lifelong Jewish Learning Marc Grossman

Vice President, Personnel and Administration Jane Feldman

Vice President, Community Engagement Ari Levin

Vice President, Programming Jacob Feinspan

Vice President, Development Lauren Biel

At-Large/Governance Cate Whiting

At-Large/Tikkun Olam Anita Lampel

At-Large/Children, Youth and Family Engagement Daniel Simkin

At-Large/External Relations Tal Widdes

Religious Practice Committee David Clopper

Staff/Clergy: Rena Milchberg, Rabbi Scott Perlo

The Board convened on Tuesday, October 21 at 7:30 PM

Upon a motion duly made and seconded the board voted to approve the June 2025 minutes.

The Board agreed that priorities for the upcoming (2026/5787) year would be developed and agreed upon by the board so they can inform the budget process and program planning for FY27.

Rena Milchberg gave a report on membership that included discussion about capacity both in terms of our physical space but also allocation of human resources. Staff is working closely with key board members and other stakeholders on membership recruitment and engagement.

Upon a motion duly made and seconded, the board approved the creation and implementation of an indirect cost rate for restricted gifts over \$1800.

Mark Klapow gave a presentation about our 25-year old building which is in need of some repairs, specifically to the ponds, the MPR and the social hall. We have a general contractor who is helping us to address our current issues and plan responsibly for the future. Upon a motion duly made and seconded, the board approved the allocation of up to \$100,000 from the capital fund to provide needed upgrades. Mark Klapow asked our member and architect Randy Steiner to work with Rabbi Scott and Rena Milchberg on these initiatives and the identification of an architectural firm to help us with longer term building needs. .

Rabbi Scott gave an update on the draft proposal about Adat Shalom's work related to Israel . He invited board members to provide feedback on his proposal. He shared that we will continue to teach our Limmud kids using the curriculum that we introduced in 2024-25. (you can probably add some details from the report)

Upon a motion duly made and seconded, the board adjourned at 9:35PM