

Hiring Process for Interim Executive Director Position

Designed by Kadima Team, April, 2026

- The Kadima Team pre-screened candidates and conducted the first round of interviews;
- Office Staff (Pam Sommers, Rozzie Eppsteiner, Dawna Sirard, Sarah Shachar and Aaron Shneyer) met with qualified candidates and provided their feedback to a team that included one Board Kadima Member and one Non-board Kadima Member;
- R'Scott met with candidates, and provided his feedback to Kadima Team Members;
- The Kadima Team made a unanimous recommendation to the Board, based on all collected input;
- The Board voted unanimously to approve the recommended hire in Executive Session at the Board meeting on April 30, 2026

Note: Due to schedules, our Facilities Staff, Alma Pineda and Elizabeth Orellana, were only able to meet with one candidate.